



JOB DESCRIPTION

MINISTER TO STUDENTS

Job Classification: Full Time; Ministerial Exception

Date: February 2023

SUMMARY

The goal of this position is to provide spiritual leadership, pastoral care, and strategic vision to the Student Ministry at **Cityview Bible Church** by investing in the spiritual maturity and growth of our students (80-100 on a regular basis); identifying and equipping a team of lay-leaders (35-40 core volunteers); and partnering with parents in the discipleship of the next generation. He/She will collaborate with staff, lay leaders, and parents to equip our Middle School and High School students to grow in their love for Jesus, take greater ownership of their faith, and share the Gospel with others.

OUTCOMES AND RESULTS – SUCCESS IN THIS POSITION WILL RESULT IN:

Working in collaboration with the Cityview staff, volunteer leaders, and parents to ensure that every teenager in our student ministry:

1. **ENGAGED:** that students would develop a greater ownership of their faith by learning to engage in a daily personal relationship with Jesus (Eph. 3:16-19; Jn. 15:4-8).
2. **EQUIPPED:** that by studying and applying God's Word in their lives, the students will nurture the fruit of the Spirit (Gal. 5:22-25; 2 Tim. 3:14-17).
3. **EMPOWERED:** that students would not only be surrounded by Christ-centered friends and mentors, but that they would share His love with others (Matt. 28:19-20; 1 Pet. 4:8-11).

PRIMARY RESPONSIBILITIES:

1. **Spiritual Leadership:** recruit, equip, train, and empower ministry leaders and parents to serve, mentor, and invest in the spiritual growth of students through various large and small group environments.
2. **Pastoral Care:** provide overall pastoral care to students and encourage spiritual growth by effectively communicating God's Word through various channels (i.e. teaching, social media engagement, ministry events, and in both large group and small group settings).
3. **Strategic Vision:** create and implement strategies to effectively disciple middle school and high school students; develop a leadership pipeline of volunteers; collaborate with local ministries and churches to serve our community; and provide opportunities for parents to engage and partner with the leadership team in the spiritual formation of their students.
4. **Administrative Oversight:** provide strategic guidance in the planning and execution of weekly, monthly, and yearly ministry events; effective and timely communication with staff, volunteers, and parents; and developing a yearly ministry calendar and budget that reflects vision and accomplishes the goals and objectives of the ministry.



PRIMARY ACTIVITIES:

1. **WEEKLY:** Weekly Student Ministry Gatherings; Weekly Student Leader Development and Discipleship; and Weekly Student Leader Team Huddles and Training.
2. **MONTHLY:** Monthly Fellowship Events for High School and Middle School Students.
3. **YEARLY:** Spring Student Discipleship Weekend Event; Student Leadership Retreat; Senior Banquet; Summer Student Ministry Camp; Local Outreach; and Mission Trips.

REQUIRED KNOWLEDGE, ABILITIES, AND QUALIFICATIONS:

1. 3+ years of Student Ministry experience on staff in a church of 500+ members.
2. Proven ability to develop leaders and disciple people.
3. Minimum of BA in Bible/Theology (or equivalent).
4. Strong communicator with the ability to teach truth and cast vision.
5. Experience training and leading teams of volunteer lay leaders.
6. Proven ability to connect relationally with both students and adults.
7. Willingness to be a team player and provide meaningful contributions.

EXPECTATIONS:

1. Agreement with the doctrinal statement, principles, and practices of Cityview.
2. Alignment with Cityview's mission, vision, and core values.
3. Willingness to submit to the leadership of the Elder Board of Cityview.
4. A growing personal relationship with Jesus Christ.
5. Commitment to being teachable, accountable, and missional.

COMPENSATION PACKAGE:

1. Salary commensurate with experience
2. Full family medical insurance
3. Personal dental and eye insurance
4. Monthly book allowance
5. Annual continuing education allowance